

***Church Planting
Through
Evangelism
Seminar***

LEADERSHIP MANUAL

v.2.2019

WELCOME!

Fellow Church Planters and Disciples of Jesus,

Welcome to the Church Planting through evangelism Seminar! We are excited and grateful you have come. Our team has been praying for you for months in preparation for this event.

This week, we will step away from the daily pressures of ministry to draw closer to Jesus and to each other. We will laugh together, cry together, and learn together as we explore the areas of Personal Development, Leadership Development, and Church Planting.

You will hear from Pastors and Missionaries with different areas of gifting and different levels of experience... yet all with a burning passion for spreading the gospel of Jesus Christ and fulfilling the Great Commission!

Our prayer for this week is that you will receive a fresh vision for your life, be equipped with new tools for your ministry, and be challenged to have even greater faith in the magnificent God who has called us into His service. You will be strengthened in your areas of need, you will be encouraged where you have doubts, and you will be better armed as we all continue together in the pursuit of Jesus Christ.

Thank you again for joining with us! It is our honor to serve you!

To the Glory of God,

The LifePoint Church Team

SCHEDULE

Church Planting Seminar

DAY 1

7:30 - 8:00

Arrival & Registration

8:00 - 9:00

Worship, Prayer, & Why Are We Here?
Vision of Church Planting and Consecration

9:00 - 9:45

OVERVIEW OF 10 STEPS &
STEP 1 CHANGE YOUR THINKING

9:45 - 10:30

STEP 2 - PRAYER

10:30 - 10:45

BREAK - Coffee & Tea

10:45 - 11:30

STEPS 3 & 4 - CAST VISION & EQUIP YOUR
TEAM

11:30 - 12:30

STEPS 5 & 6 - **SELECT** A SITE & EVANGELIZE
THE PEOPLE

12:30 - 13:15

AFTERNOON MEAL

13:15 - 14:00

STEPS 7, 8, & 9 - **DISCIPLE**, GATHER,
MULTIPLY

14:00 - 14:45

STEP 10 - LOCKING ARMS TO LAUNCH A
MOVEMENT

14:45 - 15:30

NEW BELIEVER DISCIPLESHIP TRAINING –
FOLLOW-UP TOOLS

15:30 - 16:15

EVANGELISM TRAINING – LEARN THE
CROSS TRACT & PRACTICE

DAY 2

7:30 - 8:00

MORNING MEAL &
TESTIMONIES

8:00 - 9:00

Worship, Prayer
& Walk with Christ

9:00 - 9:45

CHARACTER - (*Cornerstone of Leadership*) and
WHAT IS LEADERSHIP & WHAT DO LEADERS
ACTUALLY DO?

9:45 - 10:30

FAMILY – Your First Ministry & Finances

10:30 - 10:45

BREAK - Coffee & Tea

10:45 - 11:30

RELATIONSHIPS: BROTHERLY LOVE

11:30 - 12:15

STRATEGY & SCHEDULE

12:15 - 12:45

EVANGELISM TRAINING – LEARN THE
CROSS TRACT & PRACTICE

12:45 - 13:30

AFTERNOON MEAL

13:30 - 18:00

CHURCH PLANTING EXPERIENCE
Evangelism & Follow-up

18:00 - 19:00

Evangelistic Preaching &
Ministry

10 STEPS TO START A MOVEMENT OF MULTIPLYING DISCIPLES TO REACH YOUR NATION (v3)

STEP 1:

RENEW YOUR MIND

*CHANGE your THINKING from the goal of "building my church" to "reaching my lost community -+ country -world."
(Matthew 28:18-20; Acts 1:8; Acts 20:24)*

STEP 2:

PRAYER

PRAY for laborers for the Harvest! (Luke 10:2; Acts 13:1-3)

STEP 3:

CAST A VISION

*Cast a VISION to God's people for reaching your area with the Gospel.
Acts 1:8; 13:1-3*

STEP 4:

GATHER AND EQUIP A TEAM

*Identify, select, GATHER AND EQUIP a team of at least two multipliers each year.
(Acts 14:21-28; 19:9-10; Colossians 1:7; 2 Timothy 2:2)*

STEP 5:

SELECT A SITE

PRAYERFULLY SELECT A SITE or a group of people God is leading you to reach with the Gospel. (Acts 16:6-40)
A. *DISCERN* where the Holy Spirit is leading you to start a new church.
B. *INVESTIGATE* needs, strongholds, and activities in the area that would affect the new church.

STEP 6:

EVANGELIZE

EVANGELIZE the people in the area. (Acts 5:42; 14:21, 25; 20:20)

STEP 7:

DISCIPLE THE NEW BELIEVERS

DISCIPLE the new believers in groups of two or three. (Acts 14:22; 20:20)

STEP 8:

GATHER THE NEW BELIEVERS

GATHER the new believers together for:
A. *Welcome & Fellowship*
B. *Worship & Prayer*
C. *Study of the Word*
D. *Work & Witness*
(Acts 2:42, 46; 12:12; 16:40; Romans 16:15; 1 Corinthians 16:19; Colossians 4:15)

STEP 9:

MULTIPLY THE DISCIPLES

*MULTIPLY the disciples in the new church by repeating the first 8 steps.
(1 Thessalonians 1:7-8)*

STEP 10:

LOCK ARMS TO LAUNCH A MOVEMENT

LOCK ARMS with other Pastors/Leaders to launch a movement of multiplying disciples to fulfill the Great Commission.

OVERVIEW: 10 STEPS TO TAKING A NATION FOR CHRIST AND WHY?

OUTLINE:

Introduction:

- *What does God want? (1 Timothy 2:4)*
- *There are only 2 types of people in God's World; Children under Wrath or under Children under Grace. (Eph. 2: 1-10, Eph. 4:17-24 Eph. 6 10-16, Col. 1: 13-23, I Peter 2:9-11)*
- *God fulfills His desire through His people in His Church who take the Gospel to everyone on the planet. (Matthew 28:18-20; Acts 1:8)*
- *God wants to do through you in His Church in the 21st century what He did through His Church in the 1st century to Multiply the Kingdom not to build a great church.*
- *What is our responsibility? Parable of the Sower – (Luke 8:4-8; Romans 10: 8-17)*
- *God's Strategy:*
 - ' *Paul embraced God's mission to testify about Jesus (Acts 20:24),*
 - ' *by developing multiplying disciples (Acts 19:9; 2 Timothy 2:2),*
 - who planted multiplying churches (Colossians 1:8; 4:12),*
 - so that everyone heard how to know Christ (Acts 19:10; Colossians 1:7).*

Conclusion:

- *As each one of us takes seriously God's call on our lives, we can fulfill the Great Commission in our lifetime.*
- *This is the reason that God has left you on this planet at this time. Your life and your ministry are no accident.*
- *Will you commit to following these 9 steps, to launching a church planting movement in your city?*

STEP 1: RENEW YOUR MIND

Introduction:

- ◉ *Most pastors have a heart to serve the Lord and shepherd the people in their churches, BUT there is a subtle danger in having the wrong goal and the wrong view of God's church.*
 - ◉ *We have the wrong definition of success as a pastor: Large Crowds. Big Buildings. Many Programs. Large Budgets.*
1. You must **CHANGE YOUR GOAL** from **"building a great church"** to **"reaching a lost world"**. (Matthew 16:18, 28:18-20, 2 Timothy 2:2)
 - A. *God never called you to build His Church - That is His job! (Matthew 16:18)*
 - B. *He called you to make multiplying disciples who will reach this world with the Gospel. (Matthew 28:18-20)*
 2. You must **CHANGE YOUR THINKING** of the church as a **"building with programs"** to the **"body of Christ on a mission"**. (Ephesians 4:11-16)
 - ◉ *How did the church grow from 120 believers to 200 million in 200 years?*
 - ◉ *It did not have buildings, seminaries, trained clergy, nor programs...It didn't even have the codified New Testament!*
 - A. *The New Testament church is never defined by buildings, formally trained clergy, programs, budgets nor numbers.*
 - B. *The Church is defined by a group of Believers called to... (Acts 2:39-47)*
 - ◉ *Worship and serve the Lord Jesus Christ*
 - ◉ *Fellowship and serve one another*
 - ◉ *Learn from one another in discipling relationships*
 - ◉ *Develop and deploy multiplying leaders*
 - ◉ *Evangelize their world*
 3. You must **CHANGE YOUR PRIORITY** from primarily **"ministering to everyone"** in the church to **"making mature and multiplying disciples"**. (Acts 19:10; 2 Timothy 2:2)

Our Goal is...

- ➔ *to reproduce multiplying disciples...*
 - ➔ *who will plant multiplying churches...*
 - ➔ *that produce multiplying disciples...*
 - ➔ *that plant multiplying churches...*
 - ➔ *until there is a church within walking distance that gives the Gospel to everyone in your city/country/continent/world.*

STRATEGY QUESTION: *What **specific changes** must you make in your ministry in order to "reach a lost world" by planting at least one new church every year?*

STEP 2 - PRAYER

*The whole church planting process must be permeated by prayer.
This is not just STEP 2 but must be part of every step!*

1. Churches and church planting are born by prayer. (Acts 1:12-14; 13:1-3)

Acts 13:1-313 1 Now in the church at Antioch there were prophets and teachers: Barnabas, Simeon called Niger, Lucius of Cyrene, Manaen (who had been brought up with Herod the tetrarch) and Saul. 2 While they were worshiping the Lord and fasting, the Holy Spirit said, "Set apart for me Barnabas and Saul for the work to which I have called them." 3 So after they had fasted and prayed, they placed their hands on them and sent them off.

2. Ask God...

- **to give you leaders who will go to plant new churches. (Acts 13:1-3)**
- **to guide you where to plant a new church. (Acts 16:6-10)**

Acts 16:6-10 Paul and his companions traveled throughout the region of Phrygia and Galatia, having been kept by the Holy Spirit from preaching the word in the province of Asia. 7 When they came to the border of Mysia, they tried to enter Bithynia, but the Spirit of Jesus would not allow them to. 8 So they passed by Mysia and went down to Troas. 9 During the night Paul had a vision of a man of Macedonia standing and begging him, "Come over to Macedonia and help us." 10 After Paul had seen the vision, we got ready at once to leave for Macedonia, concluding that God had called us to preach the gospel to them.
- **to give you success in evangelism. (Ephesians 6:19; Colossians 4:2-6; 2 Thessalonians 3:1)**

Ephesians 6:19 Pray also for me, that whenever I speak, words may be given me so that I will fearlessly make known the mystery of the gospel.
- **for the growth of the new believers in Christ. (Ephesians 1:16-19; 3:14-21; Philippians 1:9-11)**

Ephesians 1:16-19I have not stopped giving thanks for you, remembering you in my prayers. 17 I keep asking that the God of our Lord Jesus Christ, the glorious Father, may give you the Spirit[a] of wisdom and revelation, so that you may know him better. 18 I pray that the eyes of your heart may be enlightened in order that you may know the hope to which he has called you, the riches of his glorious inheritance in his holy people, 19 and his incomparably great power for us who believe. That power is the same as the mighty strength.
- **for new leaders who will shepherd the new church and multiply it (Matthew 9:37; Acts 14:23)**

Acts 14:23 Paul and Barnabas appointed elders[a] for them in each church and, with prayer and fasting, committed them to the Lord, in whom they had put their trust.

Four Principles of Prayer: Rom. 8:26-29:

- 1. The Holy Spirit intercedes on our behalf (v. 26)**
- 2. The Holy Spirit helps us to know what and how to pray (v. 26)**
- 3. God hears our hearts more than the words in prayer (v.27)**
- 4. Prayer is always answered (vs. 28-29), though not always according to our agenda**
 - a. NO** -Your request is not in God's will
OT: 2 Sam. 12:15-16, 22-23; NT: Matt. 26:36-39
 - b. SLOW** -Your request is not God's will at this time
OT: Gen. 15:2-6; 21:2; NT: John 11:3, 6, 14-15, 17, 43-44
 - c. GROW** -Your motives are wrong
OT: Num. 14:26-4; NT: James 4:3
 - d. GO** -Your request, timing, and spiritual condition are okay . . . Yes!
OT: 1Kings 18:36-39; NT: Acts 12:5-7, 12-17, James 5:17-18

STEPS 3 & 4 - CAST VISION & EQUIP YOUR TEAM

- **The compelling vision for all New Testament believers is captured in the exciting words of the Lord Jesus just before He ascended back to the Father:**
“All authority has been given to Me in heaven and on earth. Go therefore and make disciples of all the nations, baptizing them in the name of the Father and the Son and the Holy Spirit, teaching them to observe all that I commanded you; and lo, I am with you always, even to the end of the age.”
[Matthew 28. 18-20]
- God wants to use YOU to literally fulfill the Great Commission in our lifetime!
- In fact, there is **NO LIMIT** to what God can do **THROUGH YOU**, as you yield yourself to the indwelling power of God the Holy Spirit.
- **It would be an accurate summary of the Apostle Paul’s ministry, to say that Paul:**
 1. Went to new cities
 2. Preached the gospel [the substitutionary death & bodily resurrection of Christ], & then
 3. Left behind new churches in his wake
- The single most effective strategy, therefore, that we can harness in order to give all 7.5 Billion people alive on earth today, a clear presentation of the gospel is **SATURATION CHURCH-PLANTING**.
- **SATURATION CHURCH-PLANTING** is planting a church **within walking distance** of every person.
- **SATURATION CHURCH-PLANTING** not merely “training leaders” but **training leaders to train leaders.**”
- Sometimes, the process of 2 Timothy 2:2 is referred to as “**SPIRITUAL MULTIPLICATION**”
Notice the 4 generations mentioned by Paul: **“The things which [2] you have heard from [1] me in the presence of many witnesses, entrust these to [3] faithful men who will be able to teach [4] others also.”**

WHO ARE YOUR TIMOTHYS? WHO ARE THE “FAITHFUL MEN WHO WILL BE ABLE TO TEACH OTHERS ALSO?”

- ➔ Commit **NOW** to ask God to give you a handful of men whom you can train for Saturation Church-Planting. After you have prayed, ask God to show you whom He wants you to select, equip, & then send out as a Church-Planting Missionary from your church.

We CAN fulfill the Great Commission in our lifetime!!

We CAN give all 7.5 Billion people an opportunity to say “yes” to Jesus!!

Will you make a 100% commitment today to pray for, identify, challenge, train, supervise, encourage and fully prepare at least 2 multiplying Pastors/Leaders this year?

STRATEGY QUESTIONS: How will you clearly, regularly and consistently communicate the vision of planting multiplying churches to your present church? Who will you challenge, and equip to be your next Church Planting Team? How will you do this? When will you do this?

SO WHAT IS VISION?

1. **What is VISION?** Vision is the ability to “see” that which does not yet exist.

Vision is a God-given gift to VISUALIZE a mental picture of reality before it materializes.

- A. Hebrews 11:1 “Now faith is confidence in what we hope for and assurance about what we do not see.”
- B. I challenge you to “see” the evangelization of your city, nation and world.
 - a. There is not ONE legitimate reason why we cannot literally fulfill the Great Commission in our lifetime. Matthew 18:18-20
 - b. God wants ALL to hear – 2 Peter 3:9 “The Lord is not slow in keeping his promise, as some understand slowness. Instead he is patient with you, not wanting anyone to perish, but everyone to come to repentance.”
 - c. God has resourced us with **everything we need** to finish the task in the person and power of Christ. 2 Peter 1:3 - “His divine power has given us everything we need for a godly life through our knowledge of him who called us by his own glory and goodness.”

2. **Where does VISION come from?**

- A. Vision comes from the very **heart of God**. Vision is NOT human speculation. It is divine illumination.
- B. God created you to fulfill a divine destiny. - You have a unique contribution to make. Jeremiah 1:5 - “Before I formed you in the womb, I knew you, and before you were born, I consecrated you; I have appointed you [Nathan] a prophet to the nations.”
 - a. **Discover your destiny** - Matthew 28 - Disciple making of all the nations.
 - b. **Develop your destiny** - Refine/polish the skills He gave you.
 - c. **Discharge your destiny** - Acts 20:24; 2 Timothy 4:7; Fulfill God’s calling on your life.
 - d. **Get a word from God** - a FRESH ILLUMINATION of who He is, and WHY He placed you on earth at this time in history. - John 16:12

3. **Why is VISION Indispensable?**

- A. Because without vision, you and your people are merely “marching in place” - You are not really going anywhere. - Because the **essence** of leadership is **vision**.
- B. Because vision **unites** people around a common goal and **motivates** them to action.
- C. Why must we give ourselves to world evangelization in our lifetime?
 - a. Matthew 13:49-50 - Because men who die without Christ pass forever from eternal mercy.
 - b. 1 Corinthians 9:23 - Because in eternity, there will have been nothing from this life more important than all the people we reached for Christ.
 - c. 2 Corinthians 5:14 - Because the love of Christ for the souls of men compels us to put the gospel into the hands of every person willing to listen.

4. **How do we impart VISION to those we lead?**

- A. By imparting our vision to them. - LIVE OUT YOUR DREAM! People need a role model to follow.
- B. By “painting the picture” of a future reality that is so vivid, they can see it!
- C. By keeping the vision 99 degrees hot in your own heart...just about to boil.
- D. Application: Make the time to write your vision down and then CULTIVATE IT.

STRATEGY QUESTIONS: What would you say is God’s vision for your life? Write out the first draft of a clear, memorable, God-given vision for your life and ministry in **one sentence**:

STEPS 5 & 6 - SELECT A SITE & EVANGELIZE THE PEOPLE

Introduction:

- ◉ Our goal is to put a church within walking distance of everyone in your village, city, country and continent so that every person can hear the Good News of Jesus Christ.
- ◉ You must develop a church planting strategy in line with Acts 1:8.

1. Pray for the Holy Spirit to guide you where He wants you to plant a new church

(Acts 16:6-10)

- A. Prayerfully determine what new area, village, neighborhood needs a new church. *(Acts 16:6-10)*
 - i. Call your church to prayer and fasting about where to start the new church.
 - a. Have special seasons and meetings for prayer.
 - b. Establish a church planting prayer team of intercessors to pray.
 - ii. Answer questions that might help determine where to plant the new church.
 - a. Are there people in your church who need a church in their neighborhood or village?
 - b. Is there a particular area that you and others from your church have a special burden for?
 - c. Is there a neighborhood or village that does not have a Bible believing church near?
 - iii. Determine the target date to launch the new church.
- B. Select a place for the new church to meet. *(Acts 16:13-15)*
 - i. Where is a location that believers can meet? *Acts 16:13*
 - ii. Who is a key person (man of peace, *Luke 10:1-6*) willing to host a gather of believers? *Acts 16:14-15.*
- C. Investigate needs, demonic strongholds, and other activities in the area that would affect the new church. *(Acts 16:16-18)*
 - i. Do an investigative prayer walk of the area.
 - ii. Ask people, families what the major needs and problems are in the area.
 - iii. Discern if there seems to be dominant demonic strongholds in the area.
 - iv. Hold special prayer sessions to pray over the information you develop from your investigation.

2. Train and lead your disciples to effectively and clearly EVANGELIZE unbelievers in an area the Holy Spirit has led you to start a new church. (Acts 14:21; 20:20)

- A. Ask the Lord how He wants to reach the people.
 - ◉ House-to-house? ◉ Public meetings? ◉ Appointments?
 - ◉ Street evangelism? ◉ Small groups in homes?
- B. Train your people in effective evangelism so that they can clearly and effectively present the Gospel and lead someone to Christ.
- C. Go to the people and share the Gospel.
 - i. Do a concentrated evangelistic campaign for a period of time.
You, the leader, must be involved in evangelism and not just send your people to do evangelism.
 - ii. Make sure to have an ongoing evangelistic effort in the new area.
 - iii. Involve new believers in reaching their neighbors and friends.

STRATEGY QUESTIONS: *Where do you sense God leading you to plant the next church?*

What is the most effective evangelism method to reach your selected church plant site in light of the needs, strongholds and activities in that area? When will you train your people in this method?

STEPS 7, 8, & 9: DISCIPLE, GATHER, MULTIPLY

Introduction:

- *The heart of Great Commission Ministry is making disciples of all nations.*
- *Making disciples is a process of evangelizing everyone in a particular place, winning those whom the Lord has prepared to faith in Christ, discipling these new believers and sending them to repeat the process.*

1. You and others must personally visit new believers where they live and work in order to establish and DISCIPLE them in their new faith. (Acts 14:22; Acts 20:20)

- A. *You must give one-on-one attention to the new believers. Our experience shows that it takes 8 to 10 visits to the new believers' before they become part of the new church.*
- B. *Choose an effective follow up curriculum to establish the new believers in their faith.*
 - *(New Life in Christ is recommended www.NewLifeDiscipleship.com.)*

2. GATHER disciplined believers into groups where they learn how to function as a new church. (Acts 2:46, Romans 16:5; 1 Cor. 16:19)

- A. *Where: They could meet in homes, parks, businesses, restaurants, etc.*
- B. *Why: This is where people learn to one another and function as a church - worship, teaching, serving, evangelizing.*
- C. *What: Follow this simple format for your gatherings:*
 - a. *Welcome & Fellowship - With sharing, relationship building, etc.*
 - b. *Worship & Prayer - Spend time in praise to the Lord in song, prayer and verbal testimony.*
 - c. *Study the Word - Have a time of teaching and discussion of the Bible.*
 - d. *Work & Witness - Spend time praying for the lost, training in outreach, strategizing in winning and bringing other to the faith and the group.*

3. Work with the leaders of the new church to MULTIPLY another church in one year.

(Acts 6:1, 7; 9:31; 12:24; 2 Timothy 2:2)

- A. *Teach them the 9 steps to launch a church planting movement.*
- B. *Take them to a Leadership Seminar*
- C. *Do not rest until you see multiplication of disciples, leaders and churches - to the 3rd generation.*
(2 Timothy 2:2)

Conclusion: *As a leader, do not send your people to do the work of evangelism and discipleship; set the example and be a model for this.*

STEP 10 - LOCKING ARMS TO LAUNCH A MOVEMENT

1. *What is a Saturation Church-Planting Movement?*

Definition: “a spontaneous movement of churches planting churches through evangelism.”

“a self-perpetuating process in which churches multiply themselves.”

2. *Why are Church-Planting Movements the single most effective method for world evangelization?*

A. *Because SCP [Saturation Church-Planting] is GREAT for world evangelization.*

i. PAUL Went to new cities

ii. Preached the gospel [the substitutionary death & bodily resurrection Christ], & then

iii. Left behind new churches in his wake

Paul's Methods are God' s method!!

B. *Because if David cannot walk to church, David cannot go to church.*

Saturation Church Planting means a church within walking distance of every person alive.

C. *Because SCP is the only method that has the capability of reaching all 7.5 Billion people on earth.*

Saturation Church planting is really an evangelistic multiplication process.

3. *How can we join with God the Holy Spirit to Ignite on ONGOING SCP MOVEMENT?*

A. *By convincing our BEST men & women to plant new churches.*

This requires an UNSELFISH SACRIFICE on our part to give away our “best” workers.

B. *By training NEXT Year' s “crop” of leaders THIS YEAR.*

C. *By asking the FIRE of the HOLY SPIRIT to IGNITE a Passion in your own heart:*

a. For Christ, and

b. For Lost Souls.

CHARACTER

Introduction:

- ◉ *There are many great world leaders with charisma, vision, influence and skill. BUT if you have these and lack one other (Godly character), you cannot be a leader in Christ' s church.*

1. You cannot be a Christian leader without Godly character.

- When God looks for leaders, He looks for character qualities. (1 Timothy 3; 1 Samuel 16:7)*
 - ◉ *The only "skill" mentioned in these verses is "able to teach." The rest have to do with who you are as a person.*
- The people of God will not follow a man of God if they cannot trust him.*
- Character - demonstrating the life of Christ - is essential to the heart of our mission to make disciples. (Philippians 3:17; 1 Thessalonians 1:6-9; 1 Corinthians 11:1)*
 - ◉ *We are replicating the life of Christ in others who pass it on to others, who pass it on to others, etc.*
 - ◉ *If this life is not modeled by us and demanded in the ones we disciple, then the multiplication process will break down. The authenticity of Christianity will have no appeal to people.*

2. Character is consistency - being a man/woman of God in every situation with every person.

- ◉ *A Godly Christian character occurs when your message aligns with your behavior... You ARE what you CLAIM. (Psalm 15)*
- It is integrity of heart. (Psalm 17:1-3)*
 - ◉ *God listens to the person with an honest heart. He examines the thoughts and the heart and finds "nothing amiss." NLT*
 - It is the opposite of hypocrisy - pretending to be one thing while in fact you are another. (Luke 11:37-12:2)*
 - ◉ *The Lord loathes hypocrisy!*
 - It is having no secrets.*
 - It does not mean perfection, but it does mean progress. (1 Timothy 4:15-16)*

3. What does it mean to be a man of integrity?

- Be a man of your word. (Psalm 15:2-4)*
- Free yourself from the love of money. (Psalm 15:5; 1 Timothy 6:6-11)*
- Flee sexual immorality. (1 Timothy 6:18-20)*
- Seek to serve, not to be served. (Mark 10:42-45)*

STRATEGY QUESTIONS: *Ask God who He would have you meet with regularly to share and encourage each other in character development. **Who** is this person? **When** will you contact them to start this relationship?*

What Is Leadership & What Do Leaders Do?

1. What is Leadership?

A. "Leadership is Motivating People to Accomplish a Goal"

2. What is a Leader?

A. A Leader is an individual who:

- a. Knows where to go [VISION]
- b. Knows how to get there [STRATEGY]
- c. Knows how to motivate others to go with him [MOTIVATION]

B. Therefore, the 3 COMPONENTS of Leadership are:

- a. Vision: Where to go.
- b. Strategy: How to get there.
- c. Motivation: How to solicit desire from others to participate.

for Christian Leadership, there is a 4th.

- d. Character: Trust that results from proven integrity.

What Do Leaders Do?

1. Impart VISION

A. Vision must be CAST - Most people do not look past today.

- a. "Where there is no vision, the people are unrestrained." Proverbs 29:18

B. Therefore, the FIRST role of a leader is to "paint a picture" (just like an artist) of a future reality that says, "**This is where we are going!**"

C. The target is NOT VISIONS but a singular VISION. This gives an organization FOCUS and helps to keep "the main thing the main thing"

2. Cultivate TRUST

A. This is the true CURRENCY of leaders: TRUST. It is ALWAYS based on CHARACTER.

B. Definition: TRUST - the confidence you feel that the leader is always going to act in the best interest of both the organization and its individual members.

C. Trust is one quality that cannot be acquired...it has to be EARNED. It must be earned through CONSISTENCY of BEHAVIOR and "perceived" MOTIVES.

- a. WHO you ARE ultimately determines WHAT you will DO in life!

3. Exercise SOUND JUDGEMENT

A. Definition: Sound Judgment is "wisely discerning the best course of action, after thorough consideration of all known perspectives and then courageously acting on the brightest long-term benefit of the organization."

B. A big part of knowing what to do is knowing what NOT to do!

C. Sound Judgment can be developed by:

- i. Application of biblical knowledge
- ii. Advice from multiple sources who are older & wiser than yourself
"In a multitude of counselors there is victory."

4. DEPLOY STRATEGY:

A. DEVELOP & IMPLEMENT the process to accomplish the Vision. "Step 1, Step 2, Step 3, etc.."

B. The leader must create a road map to get you from "here" [where you are right now] to "there." [where you want to go]

C. Leadership is: "knowing what to do next, why it' s important, & how to use the appropriate resources."

D. **EMPOWER OTHERS** to accomplish the Vision! - The true test of a leader is not what he can do, but what others can accomplish, as the result of what he does for them!

5. INSPIRE CONFIDENCE:

A. They infect others with a “can-do” mentality.

B. **WHAT** is LEADERSHIP CONFIDENCE? - **Definition:** LEADERSHIP CONFIDENCE is the **FEELING** you have when you know that you know **HOW** to LEAD:

i. **WHERE** to go,

ii. **HOW** to get there,

iii. How to **MOTIVATE** others to go w/ you.

6. FREELY EXPRESS LOVE:

A. 1 Timothy 1:5, “the goal of our instruction is love.”

B. **HOW?**

i. Cultivate **TRANSPARENCY:** freely share your feelings

ii. Verbally **EXPRESS** your affection

iii. Bring out the **BEST** in others by liberal **PRAISE**

iv. Listen! [really]

v. Be the 1st to **FORGIVE**

7. PROLIFERATE GRATITUDE:

A. **Definition:** (by Max DePree) Leaders do 2 things:

i. They “define reality”

ii. They say “thank you”

B. **ACKNOWLEDGE APPRECIATION:** People are “dying” for affirmation/validation/appreciation!

8. THEY WALK WITH GOD:

A. **EVERYTHING YOU DO IS THE FRUIT OF A LIFETIME OF WALKING WITH GOD**

i. Nobody will ever see it [your private walk with God]

ii. Nobody will ever ask you about it.

iii. Nobody will ever know about it.

iv. But, believe you me: the **FRUIT** of it will be evident.

v. It will be the most underappreciated facet of your LD by far!

1) => People would rather you be witty than spiritual.

2) => They would rather you be funny than godly.

B. But when all is said & done... your walk with God is the **FOUNDATION** for all you will ever accomplish in life of lasting significance.

STRATEGY QUESTIONS: What three leadership qualities will you concentrate on developing within yourself over the next 6 months in order to insure that you are multiplying church planting leaders to the 3rd generation?

How will you develop these personal qualities?

FAMILY – Your First Ministry

Introduction:

- Family relationships shape life, perhaps more than anything else.
 - One of God's greatest qualifications for spiritual leadership is how a leader functions within his family. (1 Timothy 3:4-5; Titus 1:6)
1. A leader's family is the **proving** ground for his/her ministry. (1 Timothy 3:4-5)
 2. Nothing is more **satisfying** than close family relationships. (Psalm 128)
 3. Your first ministry priority is to fulfill your **role** in your family.
 - A. To your **husband**: respect and love. (Ephesians 5:22-24; Titus 2:4)
 - B. To your **wife**: love and honor. (Ephesians 5:25-30; Colossians 3:19; 1 Peter 3:7)
 - i. A husband is responsible to provide for the material needs of the family, 1 Tim 5:8; 2 Thess 3:6-10.
 - ii. A pastor/leader must be a one woman man, 1 Tim 3:2; Titus 1:6.
 - C. To your **children**: instruction, disciple, model, do not exasperate. (Ephesians 6:4; Colossians 3:21)
 - D. To your **parents**: honor and provide for. (1 Timothy 5:3-8)

STRATEGY QUESTIONS: Schedule a consistent, regular time to give attention to the needs of your spouse and children. What day and time will you do this?

FINANCES: A Biblical Perspective on Money

INTRODUCTION: THE PERSPECTIVE: Money reveals our true treasure.

A. EXAMPLE: Just as a gauge on the dash of a car reveals what is happening within the engine, how we handle money often reveals what is happening within our heart.

1. THE PROVIDER: GOD

(Psalms 24:1; Matthew 25:21-26)

A. God is the creator of all things, and thus is the **ultimate owner** of all things. (Psalms 24:1)

B. God entrusts His money to us so that we may bring Him glory with it...as a manager...NOT as an OWNER.

Matt 25:21-26 - The Master owns the property...the slave is a steward over it.

C. **Please know**: There are only 2 categories of investment:

i. Things that BURN – that which is temporary and will burn in the end

ii. Things that do NOT BURN – that which is eternal and cannot be destroyed

2. THE PARTNER: US - We are the managers of God's money.

● God allows us freedom and responsibility as stewards in what we do with His money. There will come a time when He will evaluate what we have done. Since our ultimate calling is to bring God glory...**God should be glorified by how we handle His money.**

A. GIVING: All of us have received from God...thus ALL of us are called to give

i. Giving is a matter of the HEART...NOT the bank account! (Mark 12:41-44)

ii. It does not matter whether you see yourself as rich or poor! **IT IS COMPARISON**: Who is "rich"? - He who has more than me...and who is rich to that man? etc.

iii. *"The world is not impressed when Christians get rich and say thanks to God. They are impressed when God is so satisfying that we give our riches away for Christ's sake and count it gain."* -John Piper, Don't

Waste Your Life

3. THE PREACHER: We set the example of Godly stewardship. - 4 actions to set the example:

(James 4:2b-3; 3 John 1:5-8; 2 Corinthians 9:7; Philippians 3:17)

A. PRAY & ASK: It is your responsibility to PRAY and ask the true Provider to supply for your needs...and have the right motives...God sees the heart!

B. James 4:2b-3 – "You do not have because you do not ask; you ask and do not received because you ask wrongly, so you can spend it on your passions..." i.e. NOT for God's passions...

C. CLEARLY SHARE Vision, Purpose, Need: It is right for you to ask for support from the churches you serve as you have need. You must clearly share the God-given vision, plan and needs of the ministry.

i. 3 John 1:5-8 – "Dear friend, you demonstrate faithfulness by whatever you do for the brothers (even though they are strangers)...you will do well to send them on their way in a manner worthy of God...we ought to support such people, so that we become coworkers in cooperation with the truth."

D. *"Be faithful with what you receive; be prayerful about what you need; be open about what you are doing."*

4. THE PURPOSE: Proclaiming the Gospel! (Romans 10:14-15a)

A. Money is a good servant and an evil master. Money should be our servant as we serve Christ! MONEY SERVES CHRIST through **our proper use** of it!

B. How these 3 parties (Provide, Partner & Preacher) work together is shown clearly in: Romans 10:14-15a – *"How are they to call on one they have not believed in? And how are they to believe in one they have not heard of? [THIS IS THE PROVIDER] And how are they to hear without someone preaching to them? [THIS IS THE PREACHER] And how are they to preach unless they are sent? [THIS IS THE PARTNER]"*

C. Because others are PARTNERING (giving) sacrificially (JUST LIKE WE ARE), The PREACHERS can then work diligently and set excellent examples of GRATEFUL stewardship over the resources God, the PROVIDER provides.

5. CONCLUSION:

A. STORY: A man asked his friend, "What did you do yesterday?"

- B. The friend replied, "Yesterday, I was doing surgery in Nigeria...the day before, I was teaching Bible in a house church in Argentina...the day before that, I was planting churches in Russia...the day before that, I was preaching on the streets of New York...and the day before that, I was serving food to the poor in India."
- C. The man exclaimed, "That is impossible! You could not travel those distances that fast...and you do not have the skills to do some of those things..."
- D. The friend said, "I do this every day! God entrusts me with His resources to enable His ministers to do His work. That money goes all over the world doing good in the name of Jesus."

RELATIONSHIPS: Brotherly Love

OUTLINE:

Introduction:

- ◉ So far, we have discussed Personal Issues, Leadership Issues, and Church Planting... AND we have done it - Praise God for the new believers and new churches that are being planted...but in the midst of this activity, we need to keep focused on a core issue that effects all areas: **LOVE**
 - ◉ 1 Cor. 13:1-3 - All these actions are noble and impressive, but God says that without Love...even in doing them, I am nothing.
 - ◉ Love can only be demonstrated in the context of RELATIONSHIP...COMMUNITY. If you are alone, it is impossible to show love. We should all have a covenant together to "Walk according to love." (Eph 5:2) - Why does God's word say "Let all that you do be done in love" (1 Cor. 16:14)?
 - ◉ How and Why do we do this?
- 1. Because the Lord commanded it.**
 - A. John 13:34 "A new commandment I give to you, that you love one another, even as I have loved you, that you love one another."
 - i. NOTE: "even as I have loved you" We are to love as Christ loved. That level of DEPTH... That level of GRACE... That level of FORGIVENESS... That level of UNITY.
 - B. Jesus says in Matt 22:36-40 that "the whole Law and the Prophets" depend upon these 2 commandments: Love the Lord your God and Love your neighbor.
 - ◉ How far does this go? You remember Jesus' words in Matt. 5:43 "you have heard that it was said, you shall love your neighbor and hate your enemy, but I say to you, love your enemies and pray for those who persecute you..."
 - 2. Because the World is watching**
 - A. Jesus gave the world the right to judge whether or not we are His disciples by one measurement: Not adherence to the Law... BUT By our love for one another. (John 13:35)
 - B. Think of the impact of this! If the world sees 2 "Christians" who are doing one another harm, or cursing one another in private... What does this say about those "Christians"? What about denominations? What about each other's churches? Do you feel the need to tear down another church or pastor or leader with your words? Is that loving?
 - C. There will be conflict in God's family... but we work it out according to LOVE.
 - 3. Because we NEED one another**
 - A. WE ARE IN BATTLE! A Spiritual War for the souls of men...our soul included! The Great Commission is a call to arms... but NOT in a violent way! This battle will be fought and won with LOVE. BUT it is too great a battle for any one of us...it will take ALL OF US!
 - i. 1 Corinthians 12:21 - Every member of the Body has value and is needed.
 - B. You need a "Brother in Arms" - Someone who will walk with you and hold you accountable in areas of weakness. Someone you are completely candid with and with whom you grow in CHARACTER. - YOU CANNOT WATCH YOUR OWN BACK! (Eccl. 4:9-12)
 - 4. How are you doing in relationship to others?**
 - A. 1 Corinthians 13:4-7 Checklist. (see Tools) - We are to embody the Love of Christ! If you were to replace the word "love" with your name and then give that to your spouse, family, friends, neighbors, other pastors...what things would they laugh at? What would be offensive to them?
 - B. Who can you trust to hold you accountable to growing in Love?

STRATEGY QUESTIONS: Who is someone you have wronged and need to seek restoration with? When?

Who is someone you need to forgive for having wronged you? When?

EVANGELISM TRAINING

- As we go into neighborhoods or villages to share the Gospel, we will go in teams of 2 or 3 to visit door-to-door, on the streets, in the markets or to pre-arranged appointments. As we visit with each person we want to accomplish 5 things with each one.

5 IMPORTANT THINGS TO ACCOMPLISH ON EACH EVANGELISTIC VISIT

1. Share your personal testimony.

- › Introduce yourself and explain that we are in their neighborhood to tell people about the difference that Jesus Christ has made in our lives.
- › Ask each person if you may briefly share with them how God has worked in your life.
- › Take no more than 1 or 2 minutes to tell what your life was like before Christ, how you trusted in Christ as your personal Savior and the difference your life is now because you know Christ.
- › At the end of your testimony ask, “Would you like to know how you can have a relationship with God and be sure you have eternal life?”

2. Share the Gospel Using the Cross Tract.

3. Invite the person(s) to the next church service.

- › Write down the time and place on the tract and leave it with them.
- › Encourage them to bring friends and family with them.

4. Make an appointment to visit them again for a follow up Bible study the next day.

- › Record the decision they made on the tear off portion of the SI tract.
- › Record their name and address and phone number.
- › Record the time of the follow up appointment.
- › Tear off this portion to keep and then give them the tract.

5. Pray for God’s blessing on the person and their family.

- › Ask them if they are sure they now have eternal life with God.
- › Ask for anything that you can pray for them.
- › Pray for them to grow in their faith and for the requests that they have given you.

After you have shared your testimony show the person the front of the Cross tract and ask them if they are sure they have eternal life with God.

HOW TO USE THE “CROSS” EVANGELISTIC TRACT

(see detailed explanation below, “Helps for Sharing the Cross Tract”)

NOTE:

- **Do not argue** with someone over their beliefs.
- If someone wants to argue or is angry and resistant, thank them for their time and **move on to the next house** or person. There are many more who would like to listen!

Make sure that **Ephesians 2:8-9** is clear!

- Most people in the world think they must somehow **earn** eternal life with God.
- You will want them to be sure that it is by grace and a free gift from God based on Ephesians 2:8-9.

NOTE: If you find the person very open and eager to talk about spiritual things, before you lead them in a salvation prayer ask if they know of others in their family or among their friends who would like to discuss these questions.

If they say Yes, then ask them to get their family and friends together right then! Then, you can discuss these questions as a group and share the Gospel with all of them. Often this will be the beginning of the brand new church. This person may be the "Person of Peace" Jesus talked about. (See John 4:1-42 and Luke 10:1-6).

A Person of Peace is someone who...

- 1) is friendly toward you, the evangelist,
- 2) is open to spiritual matters,
- 3) is a person of influence in the community
- 4) can gather others to hear about the Gospel.

Helps for Sharing "The Cross" Tract

If time permits, it is best to have conversation before going through "The Answer" tract with someone. You might start with common interests or experiences. Paul said, "...whatever a person is like, I try to find common ground with him so that he will let me tell him about Christ..." 1 Cor. 9:22

*As you listen carefully, you will find ways to relate part of your own testimony to the non-Christian. Whether this person realizes it or not, he/she has a desperate need for Jesus Christ. You will probably find that most people are a lot more eager to hear about Jesus than we are to tell them about Him. Always look for opportunities to make the transition to the tract. For example if you hear them say, **Non-Christian:** Money, popularity, and partying really haven't made me any happier on the inside. then **Your response:** "Maybe you've been looking for answers in the wrong places. If you have a few minutes, I'd like to share with you about the **real answer.**" As you begin to share the tract, try to tie it into something you have already discussed. Some of the most common struggles in people's lives today are mentioned in the first panel. At least "life after death" and "purpose in life" should relate to almost any-one. Be confident as you say that you have the answer to any type of struggle-at least the first step.*

1. Open the next flap as you explain to the person about the positive aspects of God's love. God loves us and has a great plan for us. The very reason He created man was to have a personal relationship with Him. When the Bible speaks of man being created in God's image in Genesis 1:27, it means that God gave man the ability to love Him back, just as He loved us when He created us. Our love is a choice. We must **choose** to love God or to reject Him. His desire, however, is that we choose His way and experience the full and abundant life that Jesus talked about in John 10:10b when He said, "*My purpose is to give life in all its fullness.*" One might ask, "**If that is God's desire, why aren't more people experiencing that full and abundant life?**" (Note: You will see that the transition statements or questions that lead you to open the next flap of the tract are always printed in tan letters.)

2. As you open the next flap, begin to explain that the problem is sin. We are separated from God because of sin or wrongdoing in our lives. The Bible makes it clear in Romans 3:23 that we are all sinners and later in Romans 6:23 that the price for this sin is death. It is

important to explain that this is not talking about physical death but spiritual death. When we are spiritually dead we are apart from God- eternally separated. Isaiah 59:2 says, "...your sins have cut you off from God ..."

3. It is helpful here to point to the words "**sin separates**" in the middle of the tract, showing again that man is separated from God because of sin. Then you can move your finger just below that and say, "**Sin separates man from God, but there is hope!**"

4. As you open to the next flap (fold down only once), you can then begin to explain the Good News- **the price for our sin is already paid!** "... God showed his great love for us by sending Christ to die for us while we were still sinners." Romans 5:8 Sometimes people have trouble understanding how God paid for our sin. It may help to use an illustration here, as Jesus often did when witnessing. It can help make your communication much clearer.

Illustration: Boys' School. •• *The story is told of a class in a boys' school that was so rough no teacher could handle it. Many had tried and failed. Finally, a new teacher came who told the boys they could make their own rules. One shouted, "No stealing!" Another yelled, "No tardiness!" As they continued to make suggestions, the teacher wrote them on the chalkboard.*

He then asked the boys how they intended to enforce their rules. They decided the punishment for breaking them should be ten lashes on the back, with no coat on. For the next three days everything went great, and this new teacher was the talk of the town. No one could understand how he was doing such a good job. On the fourth day, a boy's lunch was stolen. They found who had taken it and brought him to the front of the class to be punished. He was very poor, and when he took his coat off the others could see that he didn't even have a shirt. The teacher began to lash the boy, and the others could see his great pain. Finally, after five lashes, the one whose lunch had been stolen yelled, "Stop! I'll take his whipping for him!" So the innocent boy took the punishment for something he did not do.

In the same way Christ, who was innocent and "knew no sin; took our beating for us." It is our sin and punishment for which He gave His life- the greatest expression of love.

5. Now you may choose to explain the "**It's Free!**" panel. The amount of time you spend here will vary according to need. Some people believe that living a good life, reading their Bible, etc. (things mentioned in the middle box on this panel), will get them to heaven. Ephesians 2:8-9 NIV says, "...It is by grace you have been saved, through faith- and this not from your- selves, it is the gift of God- not by works, so that no one can boast." The Living Bible says, "Salvation is not a reward for the good we have done ..." In other words, you can't earn your way to heaven- it is a free gift from God. You might use the following illustration.

Illustration: Hawaii ... *Suppose you have just found out that continental America will be destroyed next week. Everyone in the United States is given only one option- to swim together to Hawaii. Now consider all the types of people who will be lined up on the coast of California, getting ready for the big swim. One group has prepared physically and mentally. They are in excellent condition and ready to go. At the other extreme is the group who just sat around watching TV and eating, who just really haven't put much into preparing for the long swim. The big day comes. It is just about time for the explosion, and everyone jumps into the water and starts to swim. What do you think will happen to all these people in the ocean? You are right: they are all going to drown, regardless of their preparation.*

The reason is that it is beyond man's physical capability to swim thousands of miles to Hawaii. Just so, it is beyond man's spiritual capability to be good enough to have a relationship with God. There is nothing we can do through our own efforts that will even come close to getting us to heaven. **There is only one way** to heaven- Jesus Christ!

6. As you make this statement, open the last flap of the tract. Now it becomes obvious that it is in the shape of a cross. The most prominent words are "**Jesus Is the Answer.**" In fact, John 14:6 makes it clear that there is no other way to God except through Jesus. Occasionally people question why God had to send His own Son to die. Why did He go about it that way? This illustration may help.

Illustration: Birds in Snow ... *One bitter cold December evening, a woman and her children were leaving home to go to a Christmas party at church. The father was the only one in this family who was not a Christian. As his wife and children were leaving the house, he commented, "/just don't understand why God, with all His power, would do something like send His Son to Earth to save us from our sins." His wife just commented, "Someday you'll understand." After his family drove away, the man noticed several birds freezing in the snow in front of his house. He tried everything he could think of to get them to shelter and safety- even making a little pathway of food to his garage, hoping they would follow it. Nothing worked. Finally, he said to himself, "If I could only become a bird for a few minutes, I could communicate with them and help. They don't realize what they are doing to themselves."*

If you are familiar with the Old Testament, you may realize that it is a history of cycles when people turned to God temporarily and then turned away from Him. God knew the most effective way to communicate with man was to come to him in the form of man. It should be clear by now that God has done far more than His part. The rest is up to us. Each person must individually decide whether or not he is willing to turn from his sins (repent) and give his life to Jesus. At this point it is important to ask if there are any questions about what you have said so far. It is helpful to review briefly the points you have made: God loves you and has a great plan for your life; He wants you to experience a

full life; (2) you are separated from Him because of sin in your life; (3) Jesus came to pay for that sin; and (4) the answer is accepting Jesus into your heart as Lord of your life.

7. As you are leading up to the point of asking the person to make a decision, you need to explain about receiving Jesus as **Savior** and **Lord**. Lord means "boss:" you are giving your life over to new management. All your bad habits may not disappear instantly, but little by little Jesus will help you change because you will be under new ownership. Don't make it sound too easy-it does involve commitment! Point to the two roads on the tract and explain that not to decide is to decide. Every moment one chooses to delay making a decision to follow Christ is really making a decision to reject Him for now. If the person desires to accept Christ, you can explain that we talk to God through prayer and that he/she can simply repeat after you as you read the prayer one phrase at a time.

Sometimes people will express interest and admit it is a decision they need to make at some point. Then they often say, "I'm just not ready to give up...my weekend lifestyle, etc. ...right now: You might use this illustration in response.

Illustration: Pearls . . . *A young girl begged her dad to buy her pearls for Christmas. All of her friends had some. Pearls were the big fad at the time. Her dad ordered some for her, but when they had not come by the day before Christmas, he rushed out and bought some fake pearls. He put a note in the box and explained that the real ones had been ordered. She didn't care- she finally had her own pearls. She ran back to her room and tried them on with different outfits. She wore them every day, and even as she slept.*

Several days later the real pearls came. The dad asked his daughter to give him the fake ones. She refused. He insisted, "Give me the pearls!" She still refused to give them up. Her attention was focused so strongly on what was around her neck that she couldn't see that what her father was holding was far more beautiful. Finally the man sat down next to his daughter and gently said to her, "My dear, you know that I would never ask you to give up something unless I was going to give you something much more valuable in return. Trust me. "She gave him the fake pearls and, in return, he gave her the real ones. She thought that what she had originally was beautiful until she saw the real thing.

8. You may think that it is easy to enjoy a life without Christ. You may think that some of the pleasures of this world are fun, but Scripture tells us in Hebrews 11 that the pleasures of sin are only temporary. Sooner or later, you will learn that worldly values are useless and that the greatest things can be found only through Jesus Christ. You can count on it-God will never ask you to give up anything without giving you something far better in return. The last statement on the front says, "Congratulations on your new beginning!" as a reminder that praying this prayer is not the end of something, but the start of a new life with Christ. There will still be ups and downs, good times and tough times, but they will now have a new inner strength.

9. There may even be times when Satan tries to make them doubt their salvation. On the back of the tract it says, "Once you ask Jesus into your life you can know that you have eternal life:' First John 5:11-12 and John 10:28-29 may be used to help them understand assurance. You might illustrate it this way.

Illustration: Boy Runs Away from Home . . . *Suppose a young boy runs away from home. Is his father still his father? Yes, the boy is just not acting as if he is. He still has the blood relationship; he's just temporarily out of fellowship. Sometimes when we are out of fellowship with God because of sin in our lives, Satan tries to make us doubt the relationship.* The most common mistake we make with new Christians is leaving them. In fact, the greatest missing link in modern-day Christianity is follow-up. Billy Graham says the decision is 5% and follow-up is 95%. It is extremely important for you to help follow-up the new convert. You need to help him/her in the basic first steps of finding a Bible-believing church, having a daily quiet time, sharing his/her faith, etc. You may need to get help from someone at your church. Don't forget to fill in the blanks on the back of the tract so they can contact you if they have more questions. (You will, of course, want to use good judgment about giving out this information.) In some cases, you may prefer to write the name and number of your church or someone who could be of more help to them.

Name _____

Address _____

Phone _____

Date _____ Age _____

I accept Christ as my Savior today.

I would like to know about how I
can grow in my new faith in Christ.

Date _____ Time _____

I am interested in Bible Study
Group in my neighborhood.

Person sharing this message:

Name _____

Address _____

Phone _____

Date _____ Age _____

I accept Christ as my Savior today.

I would like to know about how I
can grow in my new faith in Christ.

Date _____ Time _____

I am interested in Bible Study
Group in my neighborhood.

Person sharing this message:

COVENANT & CLOSURE

They entered into the covenant to seek the Lord God of their fathers with all their heart and soul; and whoever would not seek the Lord God of Israel should be put to death, whether small or great, man or woman. -2 Chronicles 15.12-13

JOHN KNOX was the Presbyterian Evangelist who prayed: ***“Give me Scotland... or I die!”***

God honored that prayer of desperation, and used John Knox mightily to evangelize his homeland.

If you are 100% sincere before Almighty God,
I invite you to make that covenant with me:

***“By Your grace, Lord, enable me to seek You with all my heart,
and if I ever cease to seek You, or dishonor the Name of Christ,
I ask You to strike me dead.”***

**“Father, with all that we are, we GIVE OURSELVES completely TO YOU.
And with John Knox, we pray: “Give me Venezuela ... or I die!”**

**I pledge to You, Father, to devote the rest of my life
to reaching my generation with the gospel of Christ... or die trying.”**

“In Jesus’ Name, Amen.”

Church Planting Seminar

LEADERSHIP MANUAL

v.2.2019

TOOLS

PERSONAL DEVELOPMENT TOOL: "CONSECRATION"

- 1. Ask God to give you a fresh REVELATION of Himself.**
- 2. Ask God to examine your own heart & to show you any unconfessed sin.**
- 3. Confess all sins that the Holy Spirit shows you.**

Renounce any strongholds that have influenced you.

Claim the blood of Jesus and enthrone Him as LORD over every area of your life.

- 4. Ask God to OPEN YOUR EYES to truly SEE HIS LOST WORLD, & to break your heart for lost souls.**
- 5. Pray the prayer of Isaiah: "Here am I, send me!"**

PERSONAL DEVELOPMENT TOOL: "HOW TO STUDY THE BIBLE"

How to Study and Apply a Portion of Scripture

Pick a **unit** of Scripture (verse, paragraph, section, chapter, Psalm, etc.)

OBSERVATION

1. **Read** the text over several times in one sitting to get an overall understanding of the passage. What is the **theme** of this portion of Scripture?
2. Look at the **context**: What comes before and after this portion of Scripture?
3. Examine the **structure** of the text, I look for:
 - › Key words
 - › Comparisons and contrasts
 - › Action Verbs
 - › Figures of speech
 - › Progression of ideas
 - › Key conjunctions
 - › Kind of literature: history, prophecy, poetry, parable, teaching, letter, etc.
4. Answer **six key questions** about the portion of Scripture:
 - A. Who?
 - › Who is the author?
 - › To whom is this part of Scripture written?
 - › Who are the people in this passage?
 - B. What?
 - › What special events are occurring?
 - › What is the topic/theme?
 - › What are commands, promises, warnings, reasons, etc.?
 - › What actions are taking place?
 - C. Where?
 - › Where is the setting of this passage?
 - › Where is the location of events, truth?
 - D. When?
 - › When is the time period of this passage?
 - › When did events/things take place?
 - › When should things/actions take place?
 - E. How?
 - › How are people described?
 - › How is God described?
 - › How is something to take place or occur?
 - › What means are things to happen?
 - F. Why?
 - › Why does something happen or occur?
 - › Why is a command/promise/action given?

PERSONAL DEVELOPMENT TOOL: "HOW TO STUDY THE BIBLE" (CONTINUED)

INTERPRETATION

- ◉ Determine the **timeless biblical principle** from this portion of Scripture for today.
 - A. Sift through your observations and state the **most important observations**.
 - B. Determine the **author's main point** in this portion of Scripture. Summarize in *one complete sentence* your answer to these two questions:
 - i. What subject is the author writing about?
 - ii. What is he saying about that subject?

Base your answer on the *historical* situation, the *words/grammar* of the text and the *context* of the passage. Use Bible handbooks, dictionaries, atlases and commentaries carefully to help you with this summary.

APPLICATION

- ◉ Apply the timeless biblical principle of this passage of Scripture to your life with your answer to one (or more) of the following questions (by Howard Hendricks):
 - › Is there an example for me to follow?
 - › Is there a sin to confess/avoid?
 - › Is there a promise to claim?
 - › Is there a prayer to repeat?
 - › Is there a command to obey?
 - › Is there a condition to meet?
 - › Is there a verse to memorize?
 - › Is there an error to avoid?
 - › Is there a challenge to face?

PERSONAL DEVELOPMENT TOOL: "RELATIONSHIPS: ONE-ANOTHERS"

We are commanded to love not only with word, but with deed.

INSTRUCTIONS: In light of your relationships with others, pray through these "one another" commands and ask the Lord to give you insight as to how you can better embody the Love of Christ in the context of Community.

POSITIVE EXHORTATIONS

- › Wash one another's feet. (John 13:14)
- › Love one another. (John 13:34)
- › Be devoted to one another in brotherly love. (Romans 12:10)
- › Give preference to one another in honor. (Romans 12:10)
- › Be of the same mind toward one another. (Romans 12:16; 15:5)
- › Build up one another. (Romans 14:19)
- › Accept one another. (Romans 15:7)
- › Admonish one another. (Romans 15:14)
- › Greet one another. (Romans 16:6; 1 Corinthians 16:20)
- › Wait for one another. (1 Corinthians 11:33)
- › Have the same care for one another. (1 Corinthians 12:25)
- › Through love serve one another. (Galatians 5:13)
- › Bear one another's burdens. (Galatians 6:2)
- › Show tolerance for one another. (Ephesians 4:2)
- › Be kind to one another. (Ephesians 4:32)
- › Forgive one another. (Ephesians 4:32)
- › Speak to one another in psalms and hymns and spiritual songs. (Ephesians 5:19)
- › Be subject to one another. (Ephesians 5:21)
- › Regard one another as more important than yourselves. (Philippians 2:3)
- › Teach and admonish one another. (Colossians 3:16)
- › Encourage one another. (1 Thessalonians 5:11; Hebrews 3:13)
- › Build up one another. (1 Thessalonians 5:11)
- › Live in peace with one another. (1 Thessalonians 5:13)
- › Seek after that which is good for one another. (1 Thessalonians 5:15)
- › Stimulate one another to love and good deeds. (Hebrews 10:24)
- › Confess your sins to one another. (James 5:16)
- › Pray for one another. (James 5:16)
- › Keep fervent in your love for one another. (1 Peter 4:8)
- › Be hospitable to one another. (1 Peter 4:9)
- › Use your gifts to serve one another. (1 Peter 4:10)
- › Clothe yourselves with humility toward one another. (1 Peter 5:5)

NEGATIVE EXHORTATIONS

- › Do not judge one another. (Romans 14:13)
- › Do not bite and devour one another. (Galatians 5:15)
- › Do not become boastful, challenging one another. (Galatians 5:26)
- › Do not envy one another. (Galatians 5:26)
- › Do not lie to one another. (Colossians 3:9)
- › Do not speak against one another. (James 4:11)
- › Do not complain against one another. (James 5:9)

BROTHERLY LOVE

In John 13:35, Jesus gave the world a way to evaluate whether we are His disciples or not by observing whether we have love for one another. Love is described in depth in 1 Corinthians 13.

INSTRUCTIONS: We are to embody the Love of Christ. In the blanks below, write in your name where the word “love” would normally go.

1 Corinthians 13:4-7

- _____ is patient
- _____ is kind
- _____ does not envy
- _____ does not boast
- _____ is not arrogant
- _____ is not rude
- _____ does not insist on [his/her] own way
- _____ is not irritable
- _____ is not resentful
- _____ does not rejoice at wrongdoing
- _____ rejoices with the truth
- _____ bears all things
- _____ believes all things
- _____ hopes all things
- _____ endures all things

5. **Think** through the reactions you would get if you were to give this page to: Your Spouse, Your Family, Your Friends, Your Church, Your Neighbors, Other Pastors. How would they react to each statement?
6. **Who** can you meet with regularly to hold each other accountable in growing in love?

7. **When** will you contact them and set up this regular meeting? _____

LOVE NEVER ENDS...

...So now faith, hope, love abide, these three;
but the greatest of these is love.

LEADERSHIP DEVELOPMENT TOOL: "VISION"

1. What is God's VISION for your life?

What is your personal VISION?

2. What would you DARE TO DREAM, if you knew you could NOT fail?

3. How can you IMPART your VISION to the people you lead?

List 3 specific ways you can "paint a picture of future reality" for your people:

A. _____

B. _____

C. _____

LEADERSHIP DEVELOPMENT TOOL: "CHARACTER: A SELF-EVALUATION"

The following questions will help you evaluate yourself in light of the character qualifications of a biblical leader as stated in 1 Timothy 3 and Titus 1.

Instructions: **1.** Honestly answer each question by circling the number you believe is the most accurate assessment of yourself. **2.** Give the second copy of this evaluation to someone else who knows you well enough to give you feedback about how you are doing. **3.** Ask God where and how He wants you to grow in these character qualities.

1. How do you evaluate your reputation as a Christian? Are you above reproach?

Dissatisfied 1 2 3 4 5 6 7 *Satisfied*

2. How do you evaluate your overall relationship with your wife/husband? And if you are not married, how well are you handling your sexual desires in line with God's will?

Dissatisfied 1 2 3 4 5 6 7 *Satisfied*

3. What kind of overall perspective do you have on the Christian life? In other words, have you developed a biblical philosophy of life and world view? Does it reflect temperance?

Dissatisfied 1 2 3 4 5 6 7 *Satisfied*

4. Are you prudent? That is, do you have a correct view of yourself in relationship to other Christians? In relationship to God?

Dissatisfied 1 2 3 4 5 6 7 *Satisfied*

5. Are you respectable? Do you have a well adjusted life, adorning the Word of God?

Dissatisfied 1 2 3 4 5 6 7 *Satisfied*

6. Are you hospitable? Do you use your home as a means to minister to other members of the body of Christ as well as to non-Christians?

Dissatisfied 1 2 3 4 5 6 7 *Satisfied*

7. Are you able to teach? Do you have that quality of life that enables you to communicate the Word of God to others in a non-argumentative manner?

Dissatisfied 1 2 3 4 5 6 7 *Satisfied*

8. Are you addicted to anything that is controlling your life? Furthermore, are you doing anything that is causing a weaker Christian to stumble and sin against Christ?

Dissatisfied 1 2 3 4 5 6 7 *Satisfied*

9. Are you self-willed? Do you always have to have your own way?

Dissatisfied 1 2 3 4 5 6 7 *Satisfied*

10. Do you lose your temper easily? Do you harbor feelings of resentment over a period of time?

Dissatisfied 1 2 3 4 5 6 7 *Satisfied*

LEADERSHIP DEVELOPMENT TOOL: "CHARACTER: A SELF-EVALUATION" (CONTINUED)

11. Are you quick to argue -- one who physically strikes out at others because of angry feelings? Or are you in control of this area of your life?

Dissatisfied 1 2 3 4 5 6 7 *Satisfied*

12. Are you contentious? Do you purposely take the opposite point of view from others, stirring up arguments and destroying the unity in the group? Or are you a "peacemaker," striving to create harmony and unity?

Dissatisfied 1 2 3 4 5 6 7 *Satisfied*

13. Are you a mild-mannered and gentle person, reflecting meekness, forbearance and kindness?

Dissatisfied 1 2 3 4 5 6 7 *Satisfied*

14. Are you free from the love of money? Or, do you seek first God's kingdom and His righteousness?

Dissatisfied 1 2 3 4 5 6 7 *Satisfied*

15. Do you have your household in order? Do your spouse and children love and respect you and are they responding to your God and Savior and His claim on their lives?

Dissatisfied 1 2 3 4 5 6 7 *Satisfied*

16. Do you have a good reputation with non-Christians? Do they respect you even though they may disagree with your religious views?

Dissatisfied 1 2 3 4 5 6 7 *Satisfied*

17. Do you pursue after that which is good and right? Do you desire to associate yourself with truth, honor and integrity?

Dissatisfied 1 2 3 4 5 6 7 *Satisfied*

18. Are you just? Are you able to make objective decisions and be honest in your relationship with other people?

Dissatisfied 1 2 3 4 5 6 7 *Satisfied*

19. Are you pursuing personal and practical holiness?

Dissatisfied 1 2 3 4 5 6 7 *Satisfied*

20. Are you in the process of continual growth in your Christian life, becoming more and more like Jesus Christ?

Dissatisfied 1 2 3 4 5 6 7 *Satisfied*

**Based on material from The Measure of a Man by Gene Getz.*

LEADERSHIP DEVELOPMENT TOOL: "WHAT IS LEADERSHIP?"

What are the TOP-3 THINGS you could do this year to help accomplish your vision?

1. _____.
2. _____.
3. _____.

How can you MOTIVATE your people, which would INSPIRE them to follow your leadership?

What are the primary areas in which you need to develop GODLY CHARACTER?

- | | | |
|---|--|---------------------------------------|
| <input type="checkbox"/> HONESTY | <input type="checkbox"/> FAITHFULNESS | <input type="checkbox"/> DILIGENCE |
| <input type="checkbox"/> KINDNESS | <input type="checkbox"/> CONFIDENTIALITY | <input type="checkbox"/> MORAL PURITY |
| <input type="checkbox"/> UPRIGHT SPEECH | <input type="checkbox"/> ANGER | <input type="checkbox"/> GENTLENESS |
| <input type="checkbox"/> PATIENCE | <input type="checkbox"/> JEALOUSY | <input type="checkbox"/> SELF-CONTROL |
-
- _____
 - _____
 - _____

How will you develop Godly Character in these areas? _____

LEADERSHIP DEVELOPMENT TOOL: "WHAT DO LEADERS DO?"

Instructions: In light of the "What Do Leaders Actually Do?" information reviewed below, **1.** Honestly evaluate yourself in each of the 10 areas by circling the number you believe is the most accurate assessment of yourself. **2.** Give the second copy of this evaluation to someone else who knows you well enough to give you feedback about how you are doing in each of these areas. **3.** Ask God for insight on how you can grow in these leadership qualities.

Imparting a VISION:

Needs Improvement 1 2 3 4 5 6 7 8 9 10 *Excellent*

Cultivating TRUST:

Needs Improvement 1 2 3 4 5 6 7 8 9 10 *Excellent*

Exercising SOUND JUDGMENT:

Needs Improvement 1 2 3 4 5 6 7 8 9 10 *Excellent*

Deploying a STRATEGY:

Needs Improvement 1 2 3 4 5 6 7 8 9 10 *Excellent*

Brokering PASSION:

Needs Improvement 1 2 3 4 5 6 7 8 9 10 *Excellent*

Breeding CONFIDENCE:

Needs Improvement 1 2 3 4 5 6 7 8 9 10 *Excellent*

Freely Expressing LOVE:

Needs Improvement 1 2 3 4 5 6 7 8 9 10 *Excellent*

Proliferating GRATITUDE:

Needs Improvement 1 2 3 4 5 6 7 8 9 10 *Excellent*

WALKING with GOD:

Needs Improvement 1 2 3 4 5 6 7 8 9 10 *Excellent*

Operating out of your GIFT-SET:

Needs Improvement 1 2 3 4 5 6 7 8 9 10 *Excellent*

1. Select 1 area to focus on: _____

2. Write 3 specific steps of action you can take in the next 90 days to strengthen this area:

A. _____

B. _____

C. _____

3. Write a note in your calendar WHEN you will EVALUATE: _____

CHURCH PLANTING TOOL: "STEP 1: CHANGE YOUR THINKING"

Think through and mark what elements the New Testament Church had that were essential to fulfilling the Great Commission through Saturation Church Planting.

- | | | |
|---|--|---|
| <input type="checkbox"/> Musical instruments | <input type="checkbox"/> Bible Colleges/Seminaries | <input type="checkbox"/> Buildings |
| <input type="checkbox"/> A place to meet | <input type="checkbox"/> Formal programs | <input type="checkbox"/> Worship |
| <input type="checkbox"/> Song books/hymnals | <input type="checkbox"/> Communion/Lord' s Supper | <input type="checkbox"/> Books |
| <input type="checkbox"/> Money/budgets | <input type="checkbox"/> Training godly leaders | <input type="checkbox"/> Furniture |
| <input type="checkbox"/> Teaching Bible truth | <input type="checkbox"/> Pews | <input type="checkbox"/> Mutual serving |
| <input type="checkbox"/> Curriculum | <input type="checkbox"/> The Holy Spirit | <input type="checkbox"/> An office |
| <input type="checkbox"/> Discipleship | <input type="checkbox"/> Clergy clothing/vestments | <input type="checkbox"/> Meeting together |
| <input type="checkbox"/> Baptism | <input type="checkbox"/> Discipleship | <input type="checkbox"/> Icons/symbols |
| <input type="checkbox"/> Developing new leaders | <input type="checkbox"/> Evangelism | <input type="checkbox"/> Training believers |
| <input type="checkbox"/> EvangeCubes | <input type="checkbox"/> Tracts | <input type="checkbox"/> Audio/Visual Equipment |
| <input type="checkbox"/> _____ | <input type="checkbox"/> _____ | <input type="checkbox"/> _____ |

In order to establish rapidly multiplying church planting churches, state what are the essential elements that you must have in these churches?

What elements are not necessary - and might even hinder - the rapid multiplication of churches?

HOW TO CONDUCT A NEW CHURCH MEETING

- ◉ Make sure that you have a balance in these 4 activities as you gather new believers together for the new church:

1. WELCOME & FELLOWSHIP: Make everyone who attends feel welcome and accepted.

- A. You and your team should greet everyone warmly as they arrive.
- B. Help everyone to get to know each other and feel comfortable.
 - You might use questions that everyone can answer. Examples, “What is your name? Where did you live between the ages of 7 and 12? How many people did you have in your family?”
- C. Ask for prayer requests and pray for needs of the people.

2. WORSHIP & PRAYER: Have a time of worship and praise to the Lord.

- A. Focus on Christ and His presence through the work of the Holy Spirit.
- B. Don’ t make new believers feel uncomfortable—teach “everyone” new songs
- C. Have times of simple “Thank You” prayers

3. STUDY the WORD: Lead the new believers in a time in the Word.

- A. As much as possible make it a discussion and not a lecture.
- B. Help the new believers find the verses in their Bible.
- C. It should focus on applying the truth of the Bible to the new believers.
- D. You could use lessons from “New Life in Christ” as your focus.
- E. Try memorizing a verse together as a group!

4. WORK & WITNESS: Put the new believers to Work immediately!

- A. Have them begin praying for friends and family that need to know Christ.
- B. Ask them to begin helping out with the new church - putting out chairs, making refreshments, helping with children, etc.
- C. Train them how to share their testimony and the Gospel.

***Make sure that you keep Jesus at the center of everything you do in the meetings!
The focus should be on CHRIST.***

CHURCH PLANTING TOOL: "STEP 10: LOCKING ARMS TO LAUNCH A MOVEMENT"

List the BEST PEOPLE whom you could train to plant a new church:

1. _____.
2. _____.
3. _____.
4. _____.
5. _____.

When will you commit to begin training them?

When will you commit to start the new church?